MINUTES

REGULAR MEETING

of the

BOARD OF DIRECTORS

EDUCATION SERVICE CENTER REGION 11

October 28, 2024

The minutes reflect the order in which agenda items were discussed and acted upon.

A. Call to Order and Roll Call - Dr. Larry Blair, Chairman

Dr. Blair called the meeting of the Board of Directors of the Education Service Center Region 11 to order at 10:30a.m., Monday, October 28, 2024.

Members Present Dr. Larry Blair, Chairman

Dr. Jay Thompson, Vice-Chairman Mr. Dennis Hughes, Secretary Dr. Jeff Hanks, Place 2 Dr. Kevin Rogers, Place 3

Dr. Karen Rue, Place 7

Ms. Natalie Texada, Charter School Member

Members Absent Dr. Jeff Turner, Place 6

Staff Members Present Dr. Clyde W. Steelman, Jr., Executive Director,

Rory Peacock, Dr. Pam Brown, Brandilyn DePalma, Laura Weir, Laurie Enocksen, Ravonne Allmon-Smith, Hailee Fojtasek, Jim Phillips, and Nelline Dignum

Guest(s) None

B. Invocation

Ms. Texada gave the invocation.

C. Citizen / Employee Comments

None.

D. Consider Minutes of August 26, 2024, Board Meeting

A motion was made by Dr. Rogers, seconded by Dr. Thompson, and passed (unanimously) that the board approve the minutes of the August 26, 2024, board meeting as presented. (Copy attached to the permanent record.)

E. Consider Minutes of September 30, 2024, Called Board Meeting

A motion was made by Mr. Hughes, seconded by Dr. Rogers, and passed (unanimously) that the board approve the minutes of the September 30, 2024, called board meeting as presented. (Copy attached to the permanent record.)

F. Consent Agenda

A motion was made by Ms. Texada, seconded by Dr. Thompson, and passed (unanimously) that the board approve the following consent agenda items, as presented. (Copies attached to the permanent record.)

- 1. Check Registers for August and September 2024
- 2. Financial Report for September 2024
- 3. Investment Reports for August and September 2024
- 4. RFP #24-13-29 Professional Development & Educational Services

SEPARATE ITEMS

G. Update on the Teacher/Employee Recruitment and Retention Program (TERRP) 401(a) Retirement Plan

Ms. Allmon-Smith updated the board. No action was taken.

I. <u>INFORMATION ITEMS</u>

- 1. Grant Applications
- 2. Personnel Report
- 3. Board and Guest Christmas Dinner
- 4. Midwinter Breakfast
- 5. Board of Directors' Conference Registration List
- 6. 2024-2025 Budget Update
 - Ms. DePalma updated the board.
- 7. Construction Update
 - Ms. DePalma updated the board.
- 8. Texas Education Agency AFR Review
 - Ms. DePalma updated the board.
- 9. Texas Education Agency Consultation Prep and Superintendent Calls Dr. Steelman and Dr. Brown updated the board.
- 10. Commissioner's Meeting Update
 - Dr. Steelman updated the board.
- 11. Technology Update
 - Mr. Peacock updated the board.
- 12. Instructional and Administrative Services Update
 - Dr. Brown updated the board.
- 13. ESC Region 11 Executive Summary/Cost Analysis
- 14. Employee Recognition
- 15. ESC Region 11 PPM and Strategic Planning Update Mr. Phillips updated the board.

J. Consider Executive Director Goals for 2024-2025

Dr. Steelman addressed the board. TEA has not updated the ESC annual planning performance management information since last year. This agenda item will be placed on the December board agenda. In the executive session, Dr. Steelman and the board will have a more in-depth discussion regarding the goals the board feels are important.

H. Deliberation and Possible Action to Modify Policy CK (LOCAL) to Authorize Certain
Education Service Region 11 Employee(s) who Possess a License to Carry a Firearm under
Texas Government Code, Chapter 411, and who are Subsequently Certified by the
Executive Director as Meeting Other Administrative Criteria, to Carry Such Firearm(s) on
Education Service Center Region 11 Premises, at ESC-Sponsored or ESC-Related
Activities, and at Board Meetings

A motion was made by Mr. Hughes, seconded by Dr. Rogers, and passed (unanimously) that the board authorizes the Executive Director to continue with the Guardian Plan Proposal under the details of the provided guidelines.

K. Consider Action on Items Discussed in Executive Session If Any

There was no executive session.

L. ADJOURN

The next regular meeting of the ESC Region 11 Board of Directors will be Monday, December 16, 2024, at 10:30 a.m. Being no further business, Chairman Blair declared the meeting adjourned at 12:05 p.m.

Respectfully Submitted,

Dr. Larry Blair, Chairman

Mr. Dennis Hughes, Secretary

By: Nelline Dignum